

**PROXY FORM**

FOR THE ANNUAL GENERAL MEETING OF  
JAMAICAN TEAS LIMITED TO BE HELD AT 11:30 A. M. ON THE 22ND DAY OF JULY 2025

1. Being member(s) of Jamaican Teas Limited, I/WE:

\_\_\_\_\_  
NAME OF SHAREHOLDER(S)

of

\_\_\_\_\_  
ADDRESS

2. Hereby appoint (*select only one of the following*):

The Meeting Chairman       Any Company Director       The Company Secretary

as my/our proxy, to vote for me/us on my/our behalf at the Annual General Meeting of the said Company to be held on the 22nd day of July 2025 at the Jamaica Pegasus Hotel and Suites, 81 Knutsford Boulevard, Kingston 5, and any adjournment thereof, as follows:

*(Shareholders are required to insert "X" in the appropriate column below to show how they wish to vote in relation to each resolution.)*

RESOLUTIONS	FOR	AGAINST
<b>RESOLUTION NO. 1 - 2024 Audited Financial Statements &amp; Reports of the Directors</b> a) To receive and approve the Audited Financial Statements and the Reports of the Directors for the year ended 30 September 2024 together with the Auditors' Report therein.  Be it resolved: <b>THAT</b> the Audited Financial Statements, the Auditors' Report and the Reports of the Directors for said period, be and are hereby approved.		
<b>RESOLUTION NO. 2 – Appointment and Remuneration of Auditors</b> Be it resolved: <b>THAT</b> Baker Tilly, Chartered Accountants, be reappointed as Auditors of the Company for the next financial year and to authorise the Directors to fix their remuneration.		
<b>RESOLUTION NO. 3 – Approval of Dividends</b> Be it resolved: <b>THAT</b> the dividends of 2.0 and 0.5 cents paid on 16 August 2024 to holders of record on 9 August 2024, be approved and declared final in respect of the year ended 30 September 2024.		
<b>RESOLUTION NO. 4 – Remuneration of the Directors</b>		

<p>Be it resolved:  <b>THAT</b> the amount shown in the Audited Financial Statements for the year ended 30 September 2024 as fees to the Directors for services as Directors, be and is hereby approved.</p>		
<p><b>RESOLUTION NO. 5 – Re-elect Directors</b>  Suzette Smellie-Tomlinson retires by rotation as a Director, in accordance with the Company’s Articles of Association, and being eligible offers herself for re-election.</p> <p>Damien King retires by rotation as a Director, in accordance with the Company’s Articles of Association, and being eligible, offers himself for re-election.</p> <p>Be it resolved:  <b>THAT</b> Suzette Smellie-Tomlinson, be and is hereby re-elected a Director of the Company.</p> <p>Be it resolved:  <b>THAT</b> Damien King, be and is hereby re-elected a Director of the Company.</p>		
<p><b>RESOLUTION NO. 6 – Special Business</b></p> <p><b>Extension of share options</b></p> <p>Be it resolved:</p> <p>a) <b>THAT</b> the expiry dates for the 56,000,000 shares set aside as part of a stock option plan for Directors and Senior Executives to be issued between 30 June 2020 and 30 June 2025, approved at the Annual General Meeting of 20 March 2020, be extended by two years.</p> <p>b) <b>THAT</b> an additional 30,000,000 shares of the authorised but unissued shares of the Company be set aside as part of a stock option plan for Senior Executives to be issued between 30 June 2025 and 30 June 2029 at an exercise price of \$3.33 per share.</p> <p>c) <b>THAT</b> an additional 30,000,000 shares of the authorised but unissued shares of the Company be set aside as part of a stock purchase plan for employees to be issued between 30 June 2025 and 30 June 2033. The shares allocated for the employees are to be priced at the last stock market selling price on the date each offer is taken up. The staff will be given a specific time in each year in which to take up the offer and they will be able to access an interest free loan with a three-year term from the Company to acquire the shares.</p>		

Signed this \_\_\_\_\_ day of \_\_\_\_\_ 2025

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Signature

**NOTES:**

1. This Form of Proxy must be received by Jamaica Central Securities Depository Limited at 40 Harbour Street, Kingston, not less than forty-eight (48) hours before the time appointed for the Annual General Meeting.
2. If executed by a Corporation, this Form of Proxy must be executed under its Common Seal or under the hand of an officer or attorney duly authorised in writing.
3. The Proxy Form shall bear the stamp duty of One Hundred Jamaican Dollars (J\$100) before being signed. Adhesive stamp is to be cancelled by the person executing the Proxy Form.